

COACH CODE OF BEHAVIOUR

In addition to the General Code of Behaviour set out in this By-law, you must meet the following requirements in regard to your conduct during any activity held by or under the auspices of a Community Cricket Peak Body, a Region or an Affiliated Club & Association & in your role as a coach of, a Community Cricket Peak Body, a Region or an Affiliated Club & Association:

- 1 Operate within the rules & Spirit of Cricket & teach your players to do the same.
- 2 Remember that young people participate for pleasure & winning is only part of the fun.
- 3 Never ridicule or yell at a young player for making a mistake or not coming first.
- 4 Be reasonable in your demands on players' time, energy & enthusiasm.
- 5 Avoid overplaying the talented players; all young players need & deserve equal time, attention & opportunities.
- 6 Ensure that equipment & facilities meet safety standards & are appropriate to the age & ability of all players.
- 7 Display control & respect to all those involved in Cricket. This includes opponents, coaches, umpires, administrators, parents & spectators. Encourage your players to do the same.
- 8 Show concern & caution toward sick & injured players. Follow the advice of a physician when determining whether an injured player is ready to recommence training or competition.
- 9 Obtain appropriate qualifications & keep up to date with the latest Cricket coaching practices & principles of growth & development of young people. Be honest & ensure that qualifications are not misrepresented.
- 10 Respect the rights, dignity & worth of every young person regardless of their gender, ability, cultural background or religion.
- 11 Promote a climate of mutual support among your players. Encourage players to respect one another & to expect respect for their worth as individuals regardless of their level of play.
- 12 Encourage & facilitate players' independence & responsibility for their own behaviour, performance, decisions & actions.
- 13 Determine, in consultation with the players, what information is confidential & respect that confidentiality.
- 14 Provide feedback to players in a caring sensitive manner to their needs. Avoid overly negative feedback.
- 15 Refrain from any form of personal abuse towards your players. This includes verbal, physical & emotional abuse. Be alert to any forms of abuse directed toward your players from other sources while they are in your care. (Abide by Community Cricket Member Protection By-law).
- 16 Refrain from any form of harassment towards your players. Treat all players fairly within the context of their sporting activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio-economic status, & other condition. (Abide by Community Cricket Member Protection By-law).
- 17 Be acutely aware of the power that you as a coach develop with your players in the coaching relationship & avoid any sexual intimacy with players that could develop as a result.
- 18 Avoid situations with your players that could be construed as compromising. Any physical contact with a young person should be appropriate to the situation & necessary for the player's skill development.
- 19 At all times use appropriate training methods which will benefit the players & avoid those which could be harmful. Ensure that the tasks, trainings, equipment & facilities are safe & suitable for age, experience, ability & physical & psychological conditions of the players.

- 20 Ensure the players time spent with you is a positive experience. All players are deserving of equal attention & opportunities. Provide training & game opportunities that ensure everyone has a reasonable chance to succeed & to improve/acquire skills & develop confidence.
- 21 Actively discourage the use of performance enhancing drugs, the use of alcohol & tobacco & illegal substance. (Abide by the Cricket Victoria Anti-Doping Policy).
- 22 Recognize individual differences in players & always think of the player's long-term best interests.
- 23 Set challenges for each player which are both achievable & motivating.
- 24 Respect the fact that your goal as a coach for the player may not always be the same as that of the player. Aim for excellence based upon realistic goals & due consideration for the participant's growth & development.
- 25 At all times act as a role model that promotes the positive aspects of sport & of Cricket by maintaining the highest standards of personal conduct & projecting a favourable image of Cricket & of coaching at all times.
- 26 Recognize your player's rights to consult with other coaches & advisers. Cooperate fully with other specialists (eg. sports scientists, doctors, physiotherapists etc).
- 27 Do not exploit any coaching relationship or information gained through Cricket Victoria Programs, to further personal, political, or business interests.
- 28 Encourage players & coaches to develop & maintain integrity in their relationship with others.